

Impact Leadership in Your Organization

Equipping leaders to build systems people trust and cultures that perform.



Our Outcomes (What You Gain)

- **Clearer Direction & Stronger Bench:** Leadership teams align on priorities and develop future-ready leaders.
- **Embedded Systems for Sustainability:** New routines and policies improve efficiency, reduce duplication, and survive leadership transitions.
- **Improved Engagement & Workplace Culture:** Teams experience greater clarity, support, and trust—driving stronger collaboration and performance.

Ways to Engage

Starter: Needs Assessment + 1 Full-Day Workshop

Growth: Assessment + 3 Workshops + 3 Months Coaching

Transformation: Full Impact Leadership Engagement 6-12 month engagement

Our Approach (How We Help)



Organizational Assessment

Needs assessment through interviews, focus groups, and surveys → customized roadmap.



Capacity Building

Leader coaching + cohort learning in emotional intelligence, supervision, change management, data-driven decisions, and meeting facilitation.



Policy and System Development

Codify practices into sustainable routines, policies, and structures.

Targeted Professional Learning Sessions

Successful Meetings • Time Management • Emotionally Intelligent Leadership • Supervision & Feedback • Leading Through Change • Team Dynamics • Intro to Budget Analysis



[More Offerings available](#)

Breakthrough Leadership Consulting is a national strategy and implementation partner that helps local governments strengthen leadership capacity, improve organizational performance, and manage change effectively. We empower public agencies to be data-informed, results-focused, and accountable to the communities they serve. Breakthrough is a certified Minority- and Women-Owned Business Enterprise with offices in Rochester, NY and Washington, DC.



[Stay in Touch](#)



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